

**SALARY INCREASES FOR STATE EMPLOYEES SINCE
THE 1970-1971 BIENNIUM**

Biennium	Percentage or Flat Dollar Increase	Notes
1970-1971	10.2%	
1972-1973	13.4%	FY1972: The salary schedule was adjusted upward by 3.4%. An additional 3.4% increase came from moving all employees forward one Salary Group.
1974-1975	10.2%–13.6%	FY1974: Salary Groups 2–7 received a 10.2% increase, in addition to a 3.4% longevity increase for employees with five or more years of continuous service. Salary Groups 8–21 received a 6.8% increase.
1976-1977	20.4%–23.8%	FY1976: Salary Groups 2–12 received a 17% increase. Salary Groups 13–21 received a 13.6% increase.
1978-1979	6.8%	
1980-1981	10.2%	FY1980: Employees received a 5.1% increase or \$50/month, whichever was greater.
1982-1983	17.9%	
1984-1985	7.0%	
1986-1987	3.0%	FY1987: A 3% increase was approved during regular session, but a special session reduced this to 0.0% due to revenue shortfall.
1988-1989	2.0%	FY1989: Increase contingent upon Comptroller’s certification that enough revenue existed to award this increase.
1990-1991	5.0%	FY1990: All rates increased by 5.0% or \$60/month.
1992-1993	6.0%	FY1992: A 2% increase was granted 9/1/91; a 1% increase was granted in August 1992. FY1993: A 3% increase was granted 12/1/92.
1994-1995	0.0%	

1996-1997	0.0%	
1998	\$100/month	
1999	0.0%	
2000	\$100/month	Most employees received \$100/month, but Schedule C was completely revised.
2001	0.0%	
2002	4.0%	Employees received a 4% increase or \$100/month, whichever was greater, if they had completed 12 months of continuous state service.
2003	0.0%	The Legislature granted a contingency increase of 3% or \$65/month if the Comptroller found sufficient funds. Funds were unavailable.
2004	0.0%	
2005	0.0%	
2006	4.0%	Employees received a 4% increase or minimum of \$100/month.
2007	3.0%	Employees received a 3% increase or minimum of \$50/month.
2008	2.0%	Employees received a 2% increase or minimum of \$50/month.
2009	2.0%	Employees received a 2% increase or minimum of \$50/month.
2010	Limited	\$800 one-time retention payment
2011	0.0%	
2012	0.0%	
2013	0.0%	
2014	1.00%	Employees received a 1% increase or minimum of \$50/month.

2015	2.00%	Employees received a 2% increase or minimum of \$50/month.
2016	2.5%	FY2016: Employees contributing to the ERS retirement plan received a 2.5% salary increase to offset a higher employee contribution rate (9.5%) to the pension fund.
2017	0.0%	
2018	0.0%	
2019	0.0%	
2020	0.0%	
2021	0.0%	
2022	0.0%	
2023	5.0%	Employees received a 5% increase or \$250/month, minimum pay increase in July 2023 which is two months earlier. Some agencies also received targeted pay raises.
2024	5.0%	Another 5% pay raise will take effect on September 1, 2024.